



# OPPORTUNITY

(External - Main)

**DATE OF POSTING:** **November 17, 2017**

**POSITION:** **Child Development Worker**

**POSTING NUMBER:** **2017 - 45**

**AVAILABLE:** **Immediately**

**LOCATION:** **Child Development Unit**

**EDUCATION AND EXPERIENCE REQUIRED:** Diploma in **Early Childhood Education** and must be a **Registered ECE** plus a minimum of two years' experience in a preschool or day care setting

**RESPONSIBLE TO:** **Manager of Child Development Unit**

## MAJOR RESPONSIBILITIES

- Plan and conduct the 0-6 Program for the care, supervision and stimulation of children with the assistance/collaboration of other program staff, volunteers, students and any assisting parents
- Monitor and keep records on progress of individual children; prepare reports when required
- Maintain liaison with other agency staff, community professionals and parents
- Ensure that rooms and equipment are maintained properly and in compliance with safety and health standards as determined by The Day Nurseries Act
- Collaborate with community teams to offer programs in resource centres.
- Monitor and maintain records on progress of parent in achieving their parent-training goals, during parent-child interaction time
- Provide feedback to parents on their child's progress and needs, as necessary
- Maintain functional knowledge of CFSA
- Maintain statistics, as required

## KNOWLEDGE AND SKILLS REQUIRED

- Demonstrated competence as a teacher in an early childhood setting; working effectively with children and families in a planned process-oriented, goal-directed method
- Knowledge of Day Nurseries Act and Standards as they apply to day care settings
- Understanding of impact of poverty on family functioning.
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the agency and outside resources
- Knowledge of community resources including ability to make appropriate referrals
- Knowledge of child development and behaviour management
- Knowledge of attachment, separation and loss issues
- Understanding of the impact of poverty on families
- Knowledge of human behaviour and motivation
- Demonstrated skill in conducting programs for the individual and the group
- Demonstrated ability to reinforce positive parenting practices

**SALARY RANGE:** \$38,312 to \$50,285

***“We accommodate the needs of people with disabilities.”***

***Should an applicant require an accommodation during the recruitment process, please contact the Human Resources Department at the email address listed below.”***

**APPLICATION:** Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department  
Brant Family and Children’s Services  
70 Chatham Street, P.O. Box 774  
Brantford, ON N3T 5R7  
Email: [employment@brantfacs.ca](mailto:employment@brantfacs.ca)**

**CLOSING DATE:** **December 1, 2017 @ 4:30 pm**